**2018 Personnel Winter Conference  
January 25-26, 2018  
Doubletree Charleston Historic District  
Charleston, SC**

**Thursday, January 25, 2018**

9:15 a.m. – 10:00 a.m. **Registration**

**Coffee & Networking**

*Sponsored by BenefitFocus*

10:00 a.m. – 10:05 a.m. **Welcome**  
*Doug Jenkins, Personnel Division President*

10:05 a.m. – 10:50 a.m. **Employee Incentives to Recruit and Retain Teachers** *Jane Turner, CERRA*

10:50 a.m. – 11:00 a.m. **CERRA Update**

*Jane Turner, CERRA*

11:00 a.m. – 11:30 a.m. **SCASA Update** *Beth Phibbs, SCASA*

11:30 a.m. – 12:00 p.m. **Center for Executive Education Leadership (CEEL)**

*Liz Michael, SCASA*

12:00 p.m. – 1:00 p.m. **Lunch and Business Meeting**

1:00 p.m. – 1:45 p.m. **Volunteer Policies**

*Ashley Story, Esq., White & Story, LLC*

1:45 p.m. – 2:45 p.m. **Sexual Harassment in the Wake of #MeToo***Kathy Mahoney, Esq., Halligan, Mahoney & Williams*

2:45 p.m. – 3:00 p.m. **Break**

*Sponsored by Colonial Life*

3:00 p.m. – 3:30 p.m. **Administrative Leave Panel**

*Doug Jenkins, Kathy Mahoney, Esq., Halligan, Mahoney & Williams and Ashley Story, Esq., White & Story, LLC*

3:30 p.m. – 4:15 p.m. **Title IX**

*Brantley Enloe, Spartanburg District 2; Doug Jenkins, Georgetown County Schools; and Stephanie Lackey, Pickens County Schools*

5:00 p.m. – 6:00 p.m. **Reception**

*Sponsored by Kelly Services*

**Friday, January 26, 2018**

8:30 a.m. – 9:00 a.m. **Continental Breakfast**

*Sponsored by Classroom Mosaic*

9:00 a.m. – 9:05 a.m. **Welcome**  
*Doug Jenkins, Personnel Division President*

9:05 a.m. – 9:50 a.m. **Hiring International Teachers**

*David Lyon, Duff & Childs and Meredith Seibert, Lexington District 1*

9:50 a.m. – 11:00 a.m. **SC Department of Education Office of Educator Effectiveness and Leadership Update***SC Department of Education*

11:00 a.m. – 11:15 a.m. **Break**

*Sponsored by Horace Mann*

11:15 a.m. – 12:15 p.m. **Legislative Panel (Tentative)**

12:30 p.m. – 1:30 p.m. **Awards Lunch**

*Sponsored by CERRA*